



**HEALTH AND SAFETY POLICY**  
**GENERAL STATEMENT OF POLICY.**

It is the policy of the Morham & Brotchie Limited to comply with the terms of the Health & Safety at Work Act 1974 and subsequent legislation and to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

The allocation of duties for safety matters and the particular arrangements that we will make to implement the policy are set out below.

We will, so far as reasonably practicable, meet our duties and responsibilities placed on us by ensuring the provision and maintenance of:

- 1) Plant, equipment and systems of work that are safe and without risks to health.
- 2) Arrangements for ensuring safety and absence of risk to health in connection with the use, handling and storage of articles and substances.
- 3) Information, instruction, training and supervision to ensure the safety of our employees.
- 4) All places of work under our control are in a condition that is safe and without risk to health, including adequate and safe means of access and egress.
- 5) A working environment for our employees that is safe and without risk to health, as regards facilities and arrangements for their welfare at work.
- 6) Arrangements for ensuring that persons not being employees, who may be on the premises, are accorded the same level of safety and protection against risks to health as accorded to employees.

The policy will be kept up to date, particularly as the business grows in nature and size. To ensure this policy and the way in which it is operated will be reviewed every twelve months.

SIGNED.....

Alan Harper  
**Partner**

Date.....31 July 2013.....